

LEADERSHIP QUESTIONNAIRE

Circle Answer

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|----------------------------------------------------------------------------------------------------------------|--|---|---|
| 1. Do you have in writing a plan for your job? | | Y | N |
| 2. Have you been involved in developing the plan for the unit to which you report? | | Y | N |
| 3. Does your organization have in writing a long-range plan? | | Y | N |
| 4. Do you have specific, measurable objectives to accomplish next year? | | Y | N |
| 5. Did you negotiate these objectives with your boss? | | Y | N |
| 6. Have you outlined strategies to meet your objectives? | | Y | N |
| 7. Do you have regularly scheduled meetings with your boss to appraise your performance? | | Y | N |
| 8. Do you have regularly scheduled meetings with your subordinates to appraise your performance? | | Y | N |
| 9. Could every member of your staff explain, in general terms, the overall plans and future of your work unit? | | Y | N |
| 10. Do you have a budget for the upcoming year for the unit you operate? | | Y | N |
| 11. Do you carefully consider your subordinates' input? | | Y | N |
| 12. If you do a good job this year, will it make a difference in your pay next year? | | Y | N |
| 13. If the people working for you do their job well, will it affect their pay next year? | | Y | N |
| 14. Are you accessible and available to your people? | | Y | N |
| 15. Have you received any recognition from anyone in the organization this past month? | | Y | N |
| 16. Is your behavior predictable to your subordinates? | | Y | N |
| 17. Does your organization have a regular, planned means of communication with its employees? | | Y | N |
| 18. Do you hope to be with the organization you are now working for in three years? | | Y | N |
| 19. Are the people who work for you proud of your success? | | Y | N |
| 20. Would you recommend your organization to a friend for employment? | | Y | N |
| 21. Do you enjoy your job? | | Y | N |
| 22. Are you proud to work for your company? | | Y | N |
| 23. Do you feel comfortable making recommendations to your boss? | | Y | N |

Count the number of Yes's _____ Count the number of No's _____

Subtract No's from Yes's _____ Your score _____